



Nova Scotia's **4 Employee Rights**

The Right to Know

All employees have the right to know what hazards are present on the job, and how these hazards can affect them.

The Right to Refuse

All employees can refuse work that is dangerous to themselves or to co-workers.

The Right to Participate

All employees have a right to take part in health and safety activities. You also have a right to report unsafe practices and conditions without worrying that you will be reprimanded.

The Right to Grieve or Complain

All employees have a right to complain or grieve if unsafe conditions are left unaddressed or discriminatory action has taken place.

